GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:85
ANSWERED ON:25.04.2016
Universal Account Numbers
Chavan Shri Ashok Shankarrao;Gaikwad Dr. Sunil Baliram;Gupta Shri Sudheer;Jayavardhan Dr. Jayakumar;Kirtikar Shri Gajanan Chandrakant;S.R. Shri Vijay Kumar;Singh Shri Kunwar Haribansh

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)the number of Employees Provident Fund (EPF) subscribers provided with Universal Account Numbers (UAN) in the country till date, State/UT-wise;
(b)whether the Government has taken note that employers are reluctant in opening of UAN of its employees;
(c)if so, the details thereof and the reasons therefor and the reaction of the Government thereto;
(d)whether the Employees Provident Fund Organisation has started/proposes to start Incentive Refund Scheme to encourage employers for providing UAN to EPF subscribers; and
(e)if so, the details thereof along with the time for which the said scheme is likely to be valid and the other steps taken/being taken by the Government to encourage the employers in this regard and to bring transparency and accountability to the EPF system?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a): As on 19.04.2016, 6.64 crores Universal Account Numbers (UANs) have been issued to the Employees' Provident Fund (EPF) members working in 4.81 lakh establishments. The state-wise status of the UAN allotment is at Annex.
Contd..2/-

(b) & (c): No such case has come to the notice of Employees' Provident Fund Organisation (EPFO).

(d): Yes, Madam. An Incentive Refund Scheme has been notified vide No. S.O.443 (E) dated 10th February, 2016.

(e): An employer can claim refund of 10 percent or 5 percent of administrative charges paid depending on activation of UAN by providing members' details, Aadhar, bank account details and Permanent Account Number (PAN), wherever applicable.

The above scheme is in operation for one year for the period from 1st January, 2016 to 31st December, 2016.
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